C.A.R.P. Ottawa: Benefits of transformative culture change in long-term care homes December 9, 2020

Benefit	What researchers/experts say	Source
Improved quality of life.	Long term care homes with "self-contained	Keefe, Janice, Donna Dill, Rachel Ogilvie, Pamela Fancey.
	household" design and expanded care staff roles	"Examining a "Household" Model of Residential Long-
	positively impact resident quality of life.	term Care in Nova Scotia". Health Reform Observer April
		2017.)
Reduced boredom,	Residents who move from a large scale facility to a	Jeroen S. Kok , Marjan M. A. Nielen and Erik J. A. Scherder.
helplessness and loneliness.	small scale environment can improve an aspect of	"Quality of life in small-scaled homelike nursing homes: an
	quality of life by showing a reduction in anxiety.	8-month controlled trial". Health and Quality of Life
		Outcomes (2018) 16:38.)
Reduced agitation and	The potential benefits from innovative models	Petriwskyj, Andrea; Deborah Parker, Christine Brown
neuropsychiatric symptoms.	include agitation, depression and neuropsychiatric	Wilson, and Alexandra Gibson. "What Health and Aged
	symptoms, quality of life, boredom and	Care Culture Change Models Mean for Residents and Their
	helplessness, hospital use, and staff engagement	Families: A Systematic Review. The Gerontological Society
	with residents.	of America. September, 2015.)
Reduced hospital visits.	Elements of the Green House model create	Bowers, Barbara; Tonya Roberts, Kimberly Nolet, and
	significant opportunities to identify, communicate,	Brenda Ryther. "Inside the Green House "Black Box":
	and respond to early changes in resident condition.	Opportunities for High-Quality Clinical Decision Making".
		Health Research and Educational Trust 2016.)
Reduced staff sick time.	The Butterfly Model has found that there has been	Jill Knowlton, Chief Operating Officer, Primacare
	a 23% increase in staff engagement (decreased	
	absenteeism –incidental sick time and turnover	
Reduced food waste.	Mealtime is also different in butterfly care.	Meaningful Care Matters.
	Residents sit at communal tables with platters of	https://www.dementiacarematters.com
	food in the middle, reminiscent of a large family	
	dinner.	
Staff feel valued and part of	Green House staff are more satisfied with their	Dr. William Thomas, Green House project founder.
a community with the	jobs and are more likely to stay longer at those	https://www.thegreenhouseproject.org/about
residents and families.	jobs.	
All benefits result in cost	One cost saving is the incurring costs from	S. L. Harrison , L. Kouladjian O'Donnell, R. Milte4, S. M.
savings	potentially inappropriate medications which are	Dyer, E. S. Gnanamanickam, C. Bradley, E. Liu1, S. N.
	52% lower for those residing in a home-like model	Hilmer and M. Crotty "Costs of potentially inappropriate
	of care compared to a standard model of care.	medication use in residential aged care facilities" BMC
There will always be possible with	a want or need long tarm care. In these cases are allow	Geriatrics (2018) 18:9) is often better. Research shows that smaller home-like

There will always be people who want or need long-term care. In those cases smaller is often better. Research shows that smaller home-like units use fewer restraints, see fewer infections and have more satisfied residents than larger ones. David Grabowski, Harvard Medical School. The Economist. The pandemic has shown the urgency of reforming care for the elderly. July 25, 2020